

**MINUTES OF THE MARCH 28, 2011 MEETING OF THE  
BOARD OF TRUSTEES FOR CONGREGATION ANSHEI ISRAEL**

Present: President Madeline Friedman, 1<sup>st</sup> Vice-President Dan Jurkowitz, 2<sup>nd</sup> Vice-President Richard Fink, Secretary/Treasurer Paul Kahn, Life Trustee John Gellman, Life Trustee Chuck Whitehill, Life Trustee Jane Kivel, Past President David Polan, Past President Ron Gray, Kathy Hays, Allen Langer, Mary Marcus, Ron Meyerson, Dawn Moriarty, Peter Saxton, Keith Singer, Eric Spitzer. Staff: Rabbi Robert Eisen, Finance Director Bob Dietz. Guests: Phil Pepper, Jacques Gerstenfeld, Arnie Merin. Not Present: Immediate Past President Vicki Pepper, Marc Goldsen, Tamir Weiner, Gary Windham.

- President Madeline Friedman called the meeting to order at 6:05 P.M.
- Jane Kivel was introduced and welcomed as a new life trustee.
- Approval of minutes. Motion and 2<sup>nd</sup> to approve the minutes as submitted from the February meetings passed unanimously.
- Arnie Merin discussed the difficulty with reaching a morning *minyan*.
- Jacques Gerstenfeld presented preliminary sanctuary ramp designs for the senior grant proposal for JFSA.
- Executive Session. The Board met in Executive Session to discuss and vote on personnel matters.
- Human Resources. Chair Phil Pepper reported that two candidates for the Executive Director position will be brought in before Pesah.
- Renewal. Chair Dan Jurkowitz reported that over 100 congregants attended the membership meeting and lots of good feedback was obtained. The SLC and other responsible committees will discuss and proceed with implementation as appropriate.
- Klay Kodesh Report. Rabbi Eisen delivered a D'var Torah and a discussion was held regarding the viability of a joint venture concert with the Fox Theater for Neshama Carlebach. The consensus was to proceed just with the scholar-in-residence program.
- President's Report. President Madeline Friedman reported that Jerry Barkan and Kathy Hays will chair the Annual Meeting. Volunteers will be honored and there will be a light buffet. A board retreat chaired by Stuart Shatken will be held. A co-chair from the Board is needed. There will be a special needs camp this summer and we expect to make money from it. March 30<sup>th</sup> is Buy Israeli Goods Day. The Jewish National Fund proposed to United Synagogue selling trees on synagogue websites with 20% of sales going to the synagogue. A motion and 2<sup>nd</sup> to participate in the program passed unanimously.
- Bylaws Committee. Chair Dan Jurkowitz provided the amendments recommended by the committee. A motion to endorse the proposed amendments passed unanimously.
- Dues Committee. Chair John Gellman presented a proposed change to the policy for Art. IV, §5, suspension of membership. The proposed changes are: Failure to meet financial obligations to the Congregation. **Suspension of membership for failure to meet financial obligations shall occur seven days after two payments per the payment schedule mutually agreed to by the member and the Congregation at the beginning of the fiscal year are missed. The same rule shall apply to any revised payment plan agreed to by the parties during**

**the fiscal year. Only those individuals designated by the Board of Trustees are authorized to negotiate any changes to the original payment agreements in place at the beginning of the fiscal year and any subsequent payment agreements that have been mutually agreed to.**

**Except for suspension due to failure to meet financial obligations,** the Board of Trustees shall determine, on a case by case basis, the severity of the proposed suspension of a Member, and approve the terms of all conditions, if any, for membership reinstatement. **All changes to financial obligation payment agreements are subject to review and approval by the Board of Trustees, when requested, to determine if any penalties should be imposed on the member.**

A motion to adopt the proposal passed unanimously.

- Finance Committee. A financial report was delivered.
- Fundraising Committee. The committee had its first meeting and is planning a Hanukkah or Purim event/dinner/dance. Keep on Truckin' is April 3<sup>rd</sup>.
- Membership. Chair Mary Marcus reported that the satisfaction surveys for new members had a low return rate. Most were very satisfied. Shabbat welcome baskets to new members were well received. The Zip Code Parties had less attendees this year.
- Nominating Committee. Mary Marcus reported that the proposed slate will be:  
President- Madeline Friedman  
1st Vice-President- Dan Jurkowitz  
2nd Vice-President- Richard Fink  
Secretary/Treasurer- Paul Kahn  
Immediate Past President- Dan Asia  
Tamir Weiner (2011-12) [subsequently Jennifer Cassius was substituted]  
Eric Spitzer (2011-12)  
Keith Singer (2011-12)  
Tedd Goldfinger (2011-12)  
Jonathan Green (2011-12)  
Marc Goldsen (2011-13)  
Ron Meyerson (2011-14)  
Allen Langer (2011-14)  
Dawn Moriarty (2011-14)  
Life Trustee Steve Spitzer  
Mary Marcus and Pete Saxton have continuing terms through 2013. Gary Windham and Kathy Hays have chosen to go off the Board.
- Synagogue Life Council. Chair Mary Marcus reported that an adult education committee is being formed. A library committee has formed. Chair Howard Schwartz reported to the SLC on the Ritual Advisory Committee. There is no SLC meeting in April.
- New Business. The Past Presidents Council will meet on April 6<sup>th</sup>.
- Meeting adjourned at 9:30 P.M.

Respectfully submitted, Dan Jurkowitz