

**MINUTES OF THE JANUARY 24, 2010 MEETING OF THE BOARD OF TRUSTEES  
FOR CONGREGATION ANSHEI ISRAEL**

Present: President Madeline Friedman, 1<sup>st</sup> Vice-President Dan Jurkowitz, 2<sup>nd</sup> Vice-President Richard Fink, Secretary/Treasurer Paul Kahn, Immediate Past President Vicki Pepper, Life Trustee John Gellman, Life Trustee Chuck Whitehill, Past President David Polan, Past President Phil Bregman, Past President Ron Gray, Kathy Hays, Allen Langer, Mary Marcus, Ron Meyerson, Dawn Moriarty, Peter Saxton, Keith Singer, Eric Spitzer, Gary Windham. Clergy/Staff: Rabbi Robert Eisen, Finance Director Bob Dietz Guests: Phil Pepper, David Plotkin, MeMe Aguila, Sandy Tobin, Ron Isaacs.

Not Present: Marc Goldsen, Tamir Weiner

- President Madeline Friedman called the meeting to order at 6:10 P.M.
- Approval of minutes. Motion and 2<sup>nd</sup> to approve the minutes as submitted from the December meeting and subsequent Internet vote passed unanimously.
- Klay Kodesh Report. Rabbi Robert Eisen delivered a D'var Torah and reported that we already have a number of reservations for the scholar-in-residence for February. Women's League is helping to coordinate the Friday night dinner. For the December scholar-in-residence, Interfaith Community Services may also partner for the concert at the Fox Theater. Ms. Carlebach may also bring a gospel choir. A congregational Israel trip for Spring 2012 is being considered.
- President's Report. President Madeline Friedman welcomed Keith Singer and Eric Spitzer to the Board. Over 100 reservations have been received so far for the 80<sup>th</sup> Anniversary dinner. Gary Windham has volunteered to help plan some type of recognition for Rabbi Kelley Gludt's service to the congregation. Madeline proposed that this year's Passover Journal proceeds go to alleviating staff pay cuts. A motion and 2<sup>nd</sup> to approve proceeding with the Passover Journal proposal passed unanimously. A solicitation for fundraising committee members was made as well as volunteers for Super Sunday. Board members are encouraged to attend the Reshet Synagogue Leadership Development program on January 31<sup>st</sup> or the Committee Chair Boot Camp on February 1<sup>st</sup>. A committee member Board list was circulated as well as the Ten Commandments of Conflict Resolution. A congregational meeting to present the Renewal Committee reports and receive membership feedback will be held on March 13<sup>th</sup> at 1:00 p.m. A conflict of interest policy form will be provided for Board books. If there are any suggestions for Bylaws changes, those should be submitted to Bylaws Committee Chair Dan Jurkowitz.
- Renewal Committee. Facilities Renewal Committee Chair David Plotkin presented the Committee's report and answered questions regarding the building envelope and HVAC upgrades. A motion and 2<sup>nd</sup> to conduct an engineering study as proposed by the Committee passed unanimously. Eric Spitzer volunteered to research grant money for non-profits to make environmental upgrades.
- Finance Committee. Finance Director Bob Dietz presented the financial report.
- Cemetery Committee. Chair Dan Jurkowitz proposed that the one-year deadline for payment of plots in Rule 4 of the Cemetery Rules be temporarily waived for those suffering financial difficulties and that authority be given to Finance Director Bob Dietz to work out reasonable payment plans that are to be approved by the Cemetery Committee. A motion and 2<sup>nd</sup> to approve the proposal passed unanimously.

- Membership. Chair Mary Marcus reported that we have had two resignations. One new member has joined and two couples have rejoined. There was not a large response to the interest groups survey, but a few interest groups will be formed. Shabbat baskets will be provided to new members. Zip code parties will be held March 27<sup>th</sup>. Shalom Tucson was poorly attended by prospective members.
- Synagogue Life Council. Chair Mary Marcus reported that at the January meeting the Council discussed the various models for cantorial and educational needs at the synagogue. The preferred model was determined to be the Educator/Cantor model.
- JCF Areivim Program. Past President Vicki Pepper reported that the first committee meeting will be on Wednesday and that a business plan needs to be developed.
- Young Family Programming. Dawn Moriarty reported that Eric Spitzer will work on programming.
- Religious School Advisory Committee. Kathy Hays reported that the next meeting is January 30<sup>th</sup> and a teacher in-service training will be held on Sunday.
- Nominating Committee. Chair Dan Jurkowitz submitted his resignation and a motion and 2<sup>nd</sup> to approve Past President Vicki Pepper as the new Chair passed unanimously.
- Good & Welfare. It was noted that assistance is needed for making a minyan at Shacharit services. Services start at 7:30 a.m. during the week.
- Executive Session. The Board met in Executive Session to discuss and vote on personnel matters.
- Meeting adjourned at 9:30 P.M.

Respectfully submitted,

Dan Jurkowitz